

# *Guidelines for Returning to Alliance Youth*

## COVID-19 Precautions

*August 12, 2020 This is a living document subject to change based on COVID-19 updates.*

### **Key Facts**

#### **2020-2021**

- Alliance Youth is committed to the mission we have set before us: *to empower the next generation by taking each student into the fullness of Christ.*
- Our first day of Alliance Youth will be **Wednesday, August 19th.**
- Student temperatures will be taken by Alliance Youth leaders as students enter the youth room.
- Alliance Youth will respond to the status of COVID-19 in our community based on updated, reliable sources of information from Federal (CDC), State (Georgia Department of Health) and local recommendations/regulations. All students, coaches and parents need to be prepared to adjust as required for each circumstance.

#### **AUGUST - DECEMBER 2020**

We are using a tiered approach to re-opening, remaining open and, if necessary, canceling Youth gatherings (*see below for graphic explanation*):

**Tier 1:** We will meet at church with safety measures in place. We will remain open unless confirmed cases of COVID-19 occur. If any of our volunteer staff students has a confirmed case, we will move to **Tier 2**.

**Tier 2 (1 confirmed case):** We will cancel the following Youth service and will ask all students to convert to Small Group Distance Discipling. If, after one week of closure, no additional cases of COVID-19 are confirmed, we will resume Youth Gatherings, returning to **Tier 1**.

NOTE: In accordance with current CDC guidelines: The student or volunteer staff member who previously tested positive must remain out until he/she receives a negative COVID-19 test OR until at least 10 days after symptom onset and resolution of fever for at least 24 hours, without the use of fever-reducing medications, and with improvement of other symptoms.

- If there are up to 2 additional cases (2-3 total confirmed cases) of COVID-19 among our volunteer staff or students during the short-term closure of youth gathering, we will move to **Tier 3**.

- If there are 3 or more additional cases (4 or more total confirmed cases) of COVID-19 among our volunteer staff or students during the short-term closure, we will move to **Tier 4**.

**Tier 3 (2-3 confirmed cases):** We will cancel Alliance Youth for two weeks and proceed with Small Group Distance Discipling. If, after two weeks/ten business days of closure, no additional cases of COVID-19 are confirmed, we will reopen the youth gatherings, returning to Tier 1.

NOTE: In accordance with current CDC guidelines: The students or staff members who previously tested positive must remain out until he/she receives a negative COVID-19 test OR until at least 10 days after symptom onset and resolution of fever for at least 24 hours, without the use of fever-reducing medications, and with improvement of other symptoms.

- If at any time we have 4 or more confirmed concurrent cases of COVID-19 in volunteer staff or students, we will move to Tier 4.

**Tier 4 (4+ confirmed cases):** If four or more confirmed concurrent cases, we will continue Small Group Distance Discipling beyond the two weeks of Tier 3 and monitor the situation closely. We know the safety of your child is of primary importance until we have no current cases of COVID-19 within Alliance Youth volunteer staff or students.

- We will reopen, returning to Tier 1, once all individuals with confirmed cases have received negative COVID-19 tests OR until at least 10 days after symptom onset and resolution of fever for at least 24 hours, without the use of fever-reducing medications, and with improvement of other symptoms.

If a family member of a student or coach has a confirmed case of COVID-19, the student(s) or coach member must remain at home until at least *10 days have passed* since any household member's symptom onset. Any fever must be resolved for at least 24 hours, without the use of fever-reducing medications, and with improvement of other symptoms.

Ultimately, decisions regarding when to close and when to re-open will be at the discretion of Lilburn Alliance Church leadership after consultation with local health officials. In order to allow Discipling to continue, some individual small groups may be approved to meet during Tier 4 if safety can be ensured through such measures as physical distancing, wearing masks, and

meeting outdoors.

Alliance Youth leaders will provide remote learning through Zoom should we reach Tiers 2, 3 and/or 4.

We take a step of faith that is new for everyone; and there are different levels of caution. The health and well being of our community depends on parents and families committing to following recommended health practices, fairness, and loving our neighbors as ourselves. Together we can call on the Lord for His clear leading for the weeks ahead.

***Our tiered approach:***

**Tier 1**

Alliance Youth gatherings are in session with safety measures in place. We will begin gatherings on August 12th and will remain open unless we know of a confirmed case of COVID-19

**Tier 2**

If one student or leader has a confirmed case of Covid-19, we will cancel the youth gathering and result in one week of Distance Discipling. If additional cases are reported, move to Tier 3.

**Tier 3**

If two to three confirmed cases of Covid-19 are reported, we will cancel the All Youth Gatherings for two-weeks with Distance Discipling in place. If more than one 2-3 cases: move to Tier 4

**Tier 4**

If at any me we have four (4) or more confirmed concurrent cases of Covid-19 in staff or students, Alliance Youth will move to Tier 4 and Distance Discipling. Tier 4 begins after an additional case is known during the two weeks of Tier 3. The safety of all Alliance Youth and Lilburn Alliance Church staff and students is priority. Once no new cases are known, the process returns to Tier 1.

**Health and Safety**

- Virtual meetings will be utilized when in-person meetings are not necessary.
- Physical-distancing protocols of 6 feet of space between people will be encouraged during youth gatherings as much as is reasonably possible.

NOTE: All students and during the youth gathering are entitled to their own actions regarding COVID-19 CDC protocols and guidelines.

- Hand sanitizer with alcohol has been ordered and will be available.
- Signs about washing hands in all bathrooms will be put up.
- The use of face coverings will be *encouraged in the building*.

### ***Cleaning/Disinfection***

- Lilburn Alliance custodial staff will clean five days per week.
- All handles and bathrooms will be cleaned and sanitized once a day
- The use of gloves is not required and does not replace good hand hygiene. .
- Trash cans will be emptied as needed or at least once daily.
- Please keep your students at home if you have any doubts about their health or exposure to COVID-19.
- Chicken sandwiches, snacks, and drinks will NOT be sold.

### ***Volunteer Protocol***

- Check temperature of each volunteer (must be below 100)
- Sanitize before entering ministry areas
- Encouraging all volunteers to wear masks (Alliance Youth and Kingdom Come masks will be given and single-use will also be available.

### ***Family Check-In/Pick-up Procedures***

- Ask child basic health questions (ie. how are you feeling today?) and ask parent basic health questions about everyone living in their home (ie. Is anyone feeling sick or have a temperature in your household?)
- Check temperature if child does not look well or just at random (must be below 100)
- Masks encouraged.
- Parents will not be allowed past the Youth doors
- Children will sanitize hands before entering the youth room.
- If you or any members of your family have any of the following symptoms, stay home and

follow the CDC COVID-19 protocols.

- Cough
- Shortness of breath or difficulty breathing
- Fever of 100.4 or above
- Chills
- Muscle pain or body aches
- New loss of taste or smell
- GI symptoms (e.g., nausea, vomiting or diarrhea)
- Sore throat
- Headache
- Fatigue
- Congestion or runny nose (not due to seasonal allergies)

- Students and family members with these symptoms will not be allowed back into the building unless given permission by leadership

- If you or a member of your household tests positive for COVID-19, please follow the quarantine guidelines at the following link:

<https://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/quarantine.html>

- Quarantined students will have access to Youth Gathering through ZOOM.

## **Waiver**

Please sign and return the waiver that follows. It can be scanned and sent electronically. Thank you.

## Lilburn Alliance Church

This is a legally binding ASSUMPTION OF RISK, COVENANT NOT TO SUE, AGREEMENT TO INDEMNIFY, AND RELEASE AND WAIVER OF LIABILITY (“Agreement”) made by me and my child in favor of Lilburn Alliance Church(the “Church”).

During the 2020-2021 school year, my child wishes to engage in the discipling, and student small groups and services of the youth (the “gatherings”). In consideration for the church allowing my child to participate in its gatherings, I hereby agree as follows:

1. My child’s participation in the Youth Gatherings is of my own free will.
2. I acknowledge receipt of the COVID-19 Health and Safety Protocols and confirm that I have reviewed this document with my child and that s/he agrees to abide by these protocols. In the case of an Alliance Youth student, I also confirm that my child has independently read these policies.
3. I understand that, by participating in the gatherings, my child may be exposed to the risk of contracting COVID-19, and as a result be subject to foreseeable and/or unforeseeable risks related to COVID-19. I further understand that the church and its employees and volunteers cannot guarantee my child’s health or safety. It is my responsibility to abide by School policy and guidance related to COVID-19 prevention and treatment for my child and for others.
4. On behalf of my child and my family, heirs, and personal representatives, I hereby accept and assume all risks related to COVID-19 transmission (both foreseeable and unforeseeable) arising from or relating to my child’s participation in the Youth Gatherings, and hereby assume all responsibility for all losses, costs, and/or damages related to such participation, even if caused, in whole or in part, by the negligence of the Church or its employees or agents.
5. On behalf of my child and my family, heirs, and personal representatives, I hereby (1) release and hold harmless, (2) covenant not to sue, (3) agree to assume all of the forgoing risk and accept sole responsibility to myself for any illness, injury, claim, liability, or expense, of any kind, that I may experience in connection with my or my child’s a endance at Lilburn Alliance Church. On behalf of myself, and that of my child, I hereby release the ability to sue or hold responsible Lilburn Alliance Church and their employees, volunteers, and program participants and their families, and (4) agree to not bring my child to the program if they or any other member of my family is feeling ill, are showing symptoms of COVID-19, or their temperature is not below 100.
6. This Agreement shall be construed in accordance with the laws of the state of Georgia. Gwinnett County, Georgia shall be the exclusive forum for any lawsuits filed in connection with or pursuant to this Agreement. The terms of this Agreement shall be severable such that if a court of competent jurisdiction holds any term to be illegal or unenforceable, the validity of the remaining portions of this Agreement shall not be affected thereby and shall still be enforceable to the extent permitted by applicable law. I am fully competent to read and understand this Agreement,

have carefully and thoroughly read it, fully understand its contents, and sign it of my own free will. My child is likewise entering into this Agreement and agrees to be fully bound by its terms.

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date